

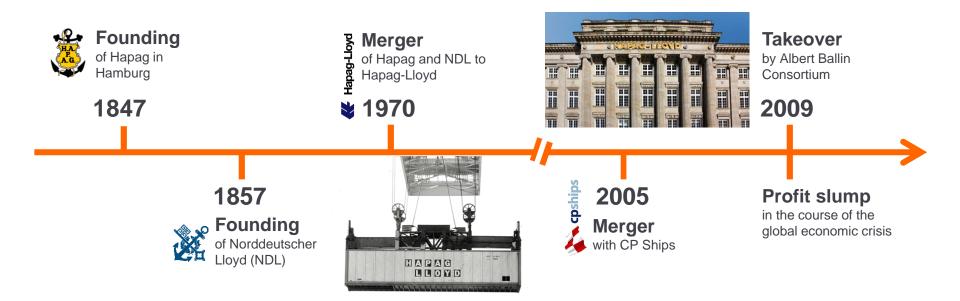
Capital Markets Day Hamburg, 21 November 2018



Cerporate Development CEO Rolf Habben Jansen



Hapag-Lloyd – 171 years young...



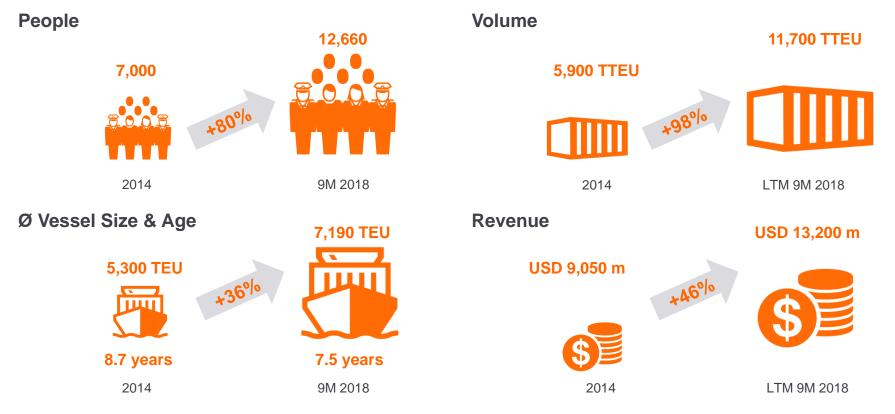


... and we continue to further build the company and help shape the future of the Industry...





...as illustrated by some key figures when looking back only a few years



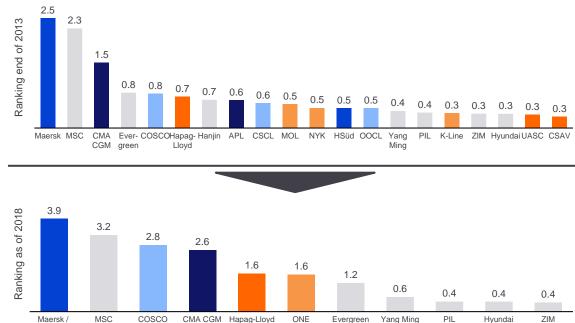


The past years, the industry has gone through a needed and unprecedented wave of consolidation...

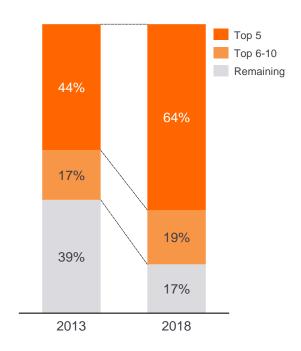
Industry consolidation

Carrier capacity [TEU m]

Hsüd



Global capacity share [%]





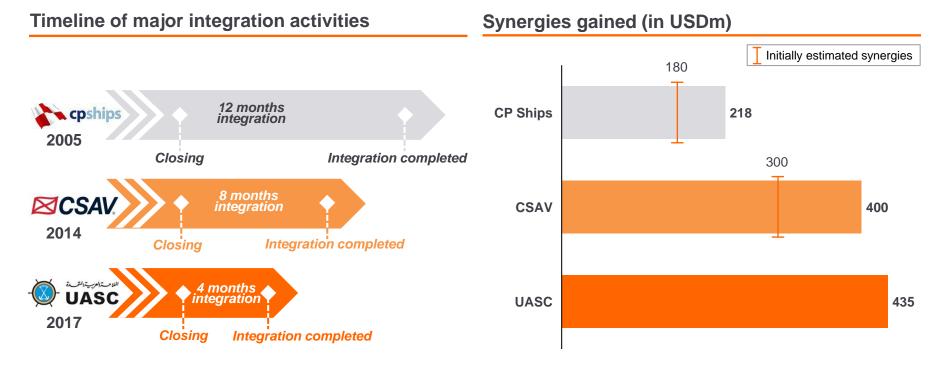
/ APL

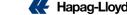
/UASC

/CSCL/

OOCL

...and we leveraged our ability to integrate efficiently, which allowed us to create significant value and achieve sustainable scale





In that process we have also renewed a major part of our fleet...

Vessels & Total Capacity [#, TEUm]



Pre-CSAV

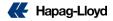
Pre-UASC

Today

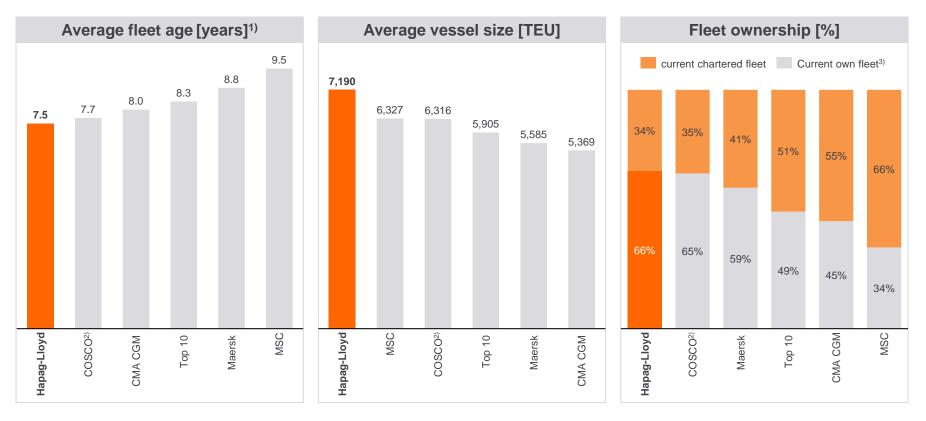
1.6 TEUm

31 newbuilds were delivered from 2015 to 2017 while 26 vessels have been recycled since 2015



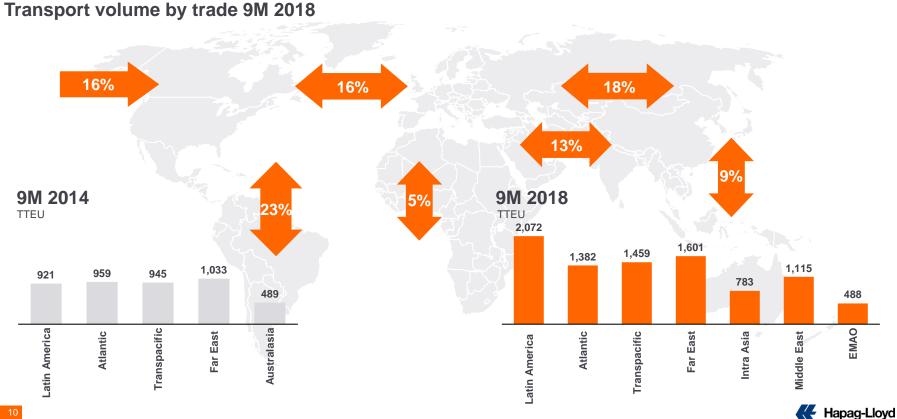


...resulting in one of the youngest and most fuel efficient fleets in the industry...



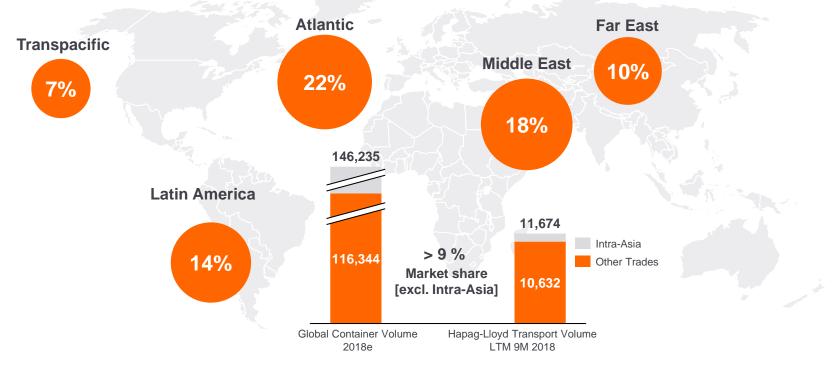


...we have a well balanced network...



...a relevant global market share and a solid presence in all major trades...

Hapag-Lloyd's Global Market Share on selected trades by transport volume [%]

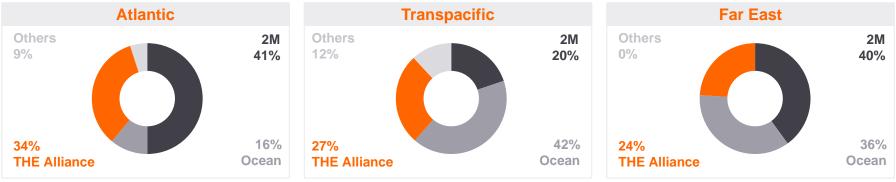




...and are a core member of THE Alliance

Alliance members THE Alliance Image-Lloyd Image-Lloyd</

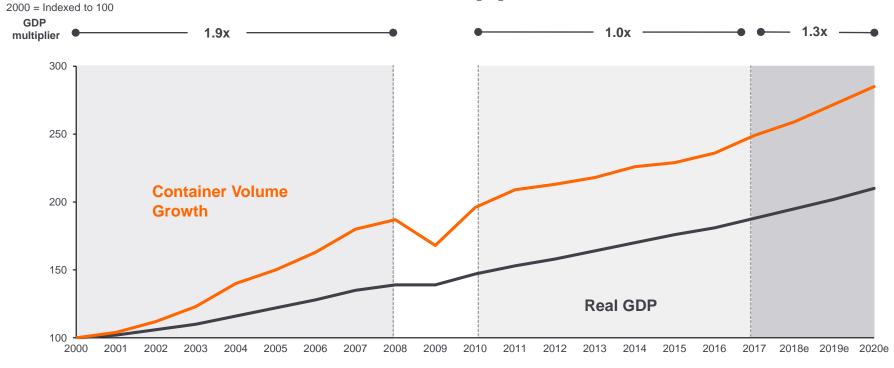
Capacity consolidation on key trades has improved substantially due to alliances





Despite increasing geopolitical risks, container shipping volume growth expectation remains on a healthy level...

Global Container Volume Growth & Real GDP Growth [%]

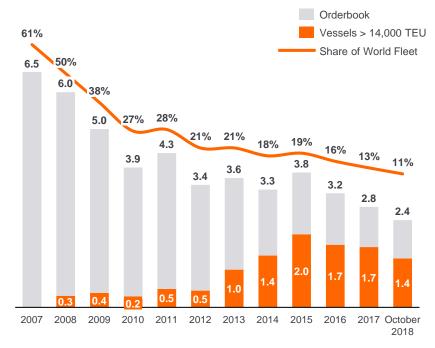




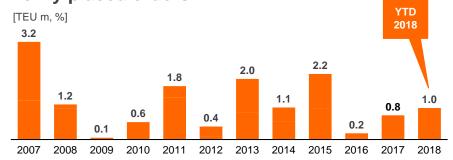
...which, combined with the historically low orderbook, will lead to a further improving supply/demand balance in the years to come

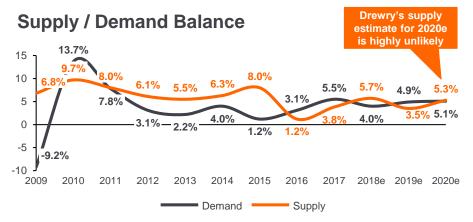
Orderbook-to-fleet

[TEU m, %]



Newly placed orders







Financial Development CFO Nicolás Burr

Heipeghlloyd

Opening Remarks

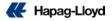




On the back of two mergers, Hapag-Lloyd was able to significantly increase transport volume and revenues

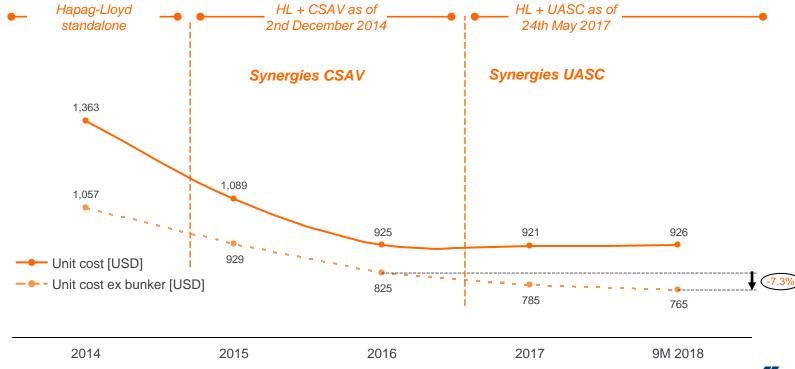
Volume and Revenue Development Q1 2014 – Q3 2018





We continuously reduced transport expenses ...

Unit cost development Q1 2014 – Q3 2018





...and realised substantial improvements in every single cost category

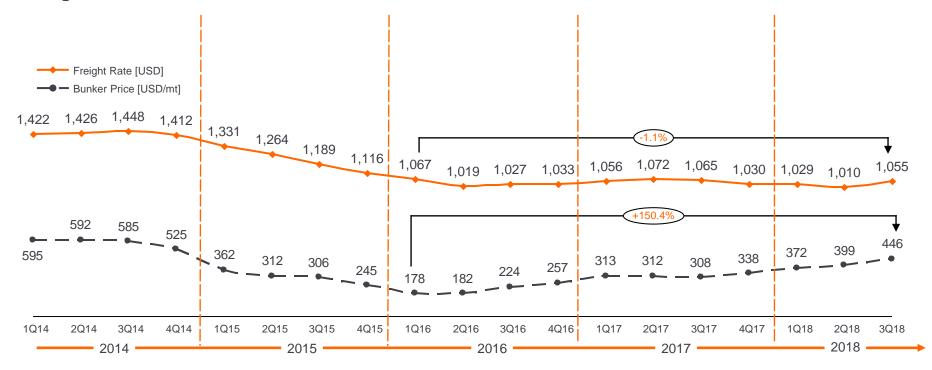
Total cost per TEU development 2014 – 2018





While bunker prices increased since 2016, freight rates have remained stable

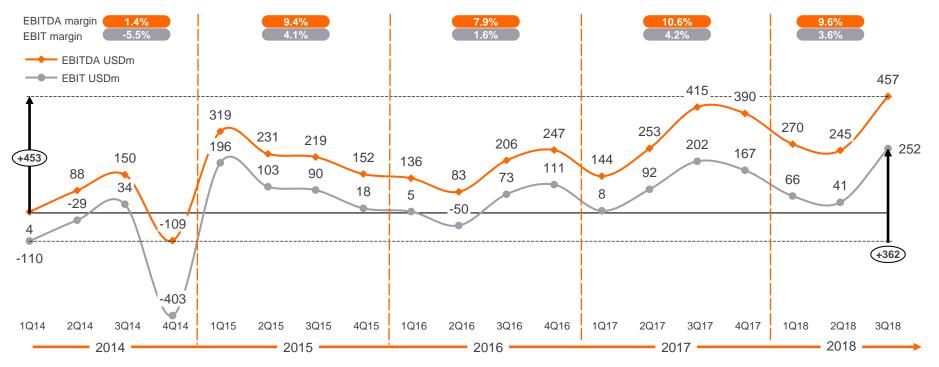
Freight Rate vs. Bunker Price Q1 2014 – Q3 2018

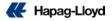




Results improve consistently since Q2 2016 despite a challenging industry environment

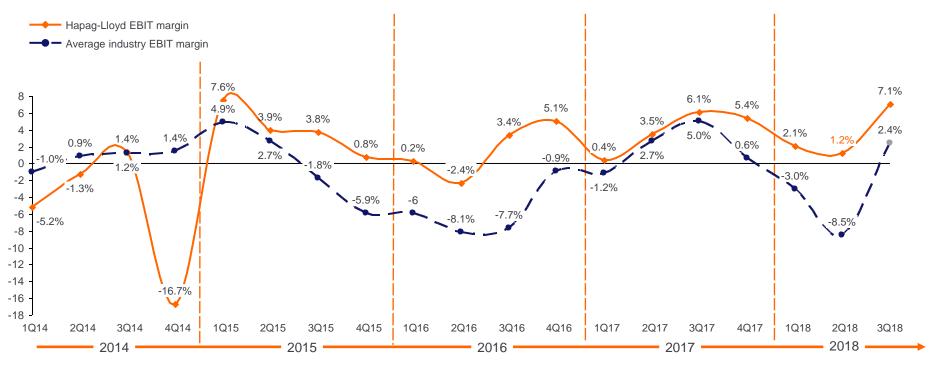
EBITDA and EBIT Development Q1 2014 – Q3 2018





Hapag-Lloyd's profitability has been consistently above industry average for the past 4 years

EBIT Margin Development Q1 2014 – Q3 2018





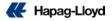
Our efforts to reduce costs become obvious when applying the 2009 freight rate and bunker price to our 2018 cost structure

2009 freight and bunker price impact on 2018 results (indicative)

Market	2009	9M 2018	Indicative 2018 ¹⁾
Freight rate (USD/TEU)	1,257	1,032	1,257
Bunker price (USD/mt)	331	406	331
Results	2009	9M 2018	Indicative 2018
Results EBITDA (USDm)	2009 -407	9M 2018 972	Indicative 2018 ~ 4,000

Key takeaways

- Results in 2009 show disappointing cost management
- The industry was aware of the need to reduce costs and has done so
- Hapag-Lloyd has put in a great effort and significantly reduced unit costs
- When applying the 2009 freight rate to our 2018 cost base, results would be substantially higher



We have also strengthened our equity base while at the same time optimizing our debt capital structure ...

Capital Market Projects

Capital Increases		Bond Issuances	
2014 CSAV	 Takeover container activities ~ USD 1.5 bn Subsequent capital increase USD ~ 0.5 bn 	 Issuance of two new bonds with a total value of EUR 900 m The proceeds were used to proactively refinance outstanding bonds due 2017, 2018 & 2019 	
2015 IPO	▪ ~ USD 300 m	9.75% 7.75% 7.50% 6.50% ² 5.125%	
2017 UASC	 Contribution in kind ~ USD 1.4 bn Cash capital increase ~ USD 0.4 bn 	EUR 400 m EUR 450 m EUR 450 m Image: Constraint of the state of th	
		2017 2018 2019 2020 2021 2022 2023 2024	



...and reduced financing costs as well as improved the maturity structure of financial liabilities

Financial Debt Profile as at 30 September 2018

Contractual Repayment Profile as per 30 September 2018¹), [USDm]

25



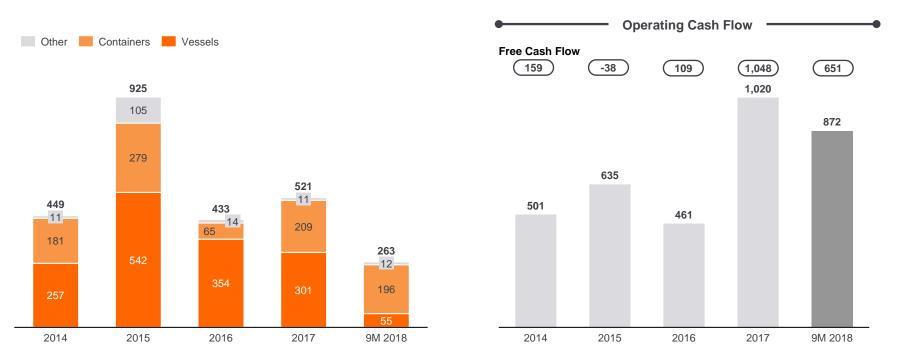
1) As of January 2018 financial debt profile has been changed to the statement of repayment amounts. Deviation from the total financial debt as shown in the balance sheet as per 30.09.2018 consist of transaction costs and accrued interest 2) ABS programme prolonged until 2020 3) Estimates for operating lease liabilities to be recognized under IFRS 16 as from 1 January 2019 onwards; Based on annual and quarterly reports



Reduced CAPEX and substantial positive operating cash flow generation help to increase FCF and to deleverage the company

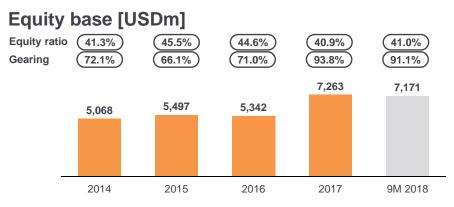
CAPEX 2014-2018 [USD m]

Cash flow 2014-2018 [USD m]

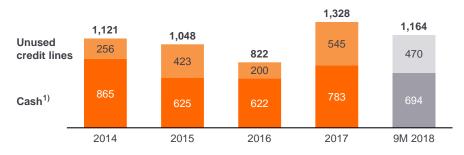




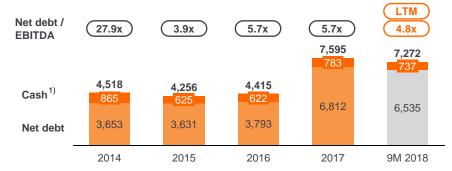
Stable equity base of USD 7.2 bn, solid liquidity reserve of USD 1.2 bn and reduced net debt of USD 6.5 bn



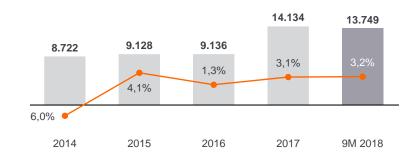
Liquidity reserve [USDm]



Net debt [USDm]



Invested capital [USDm] & ROIC [%]





27

Our continuous efforts have been recognized by the capital markets



Bonds trading

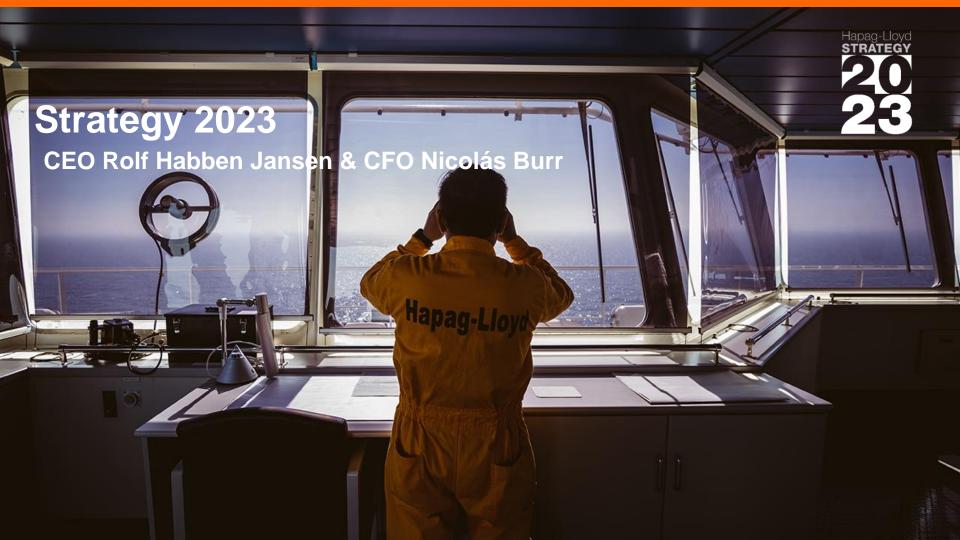




Wrap-up

Key takeaways		
Scale	 Hapag-Lloyd financials show clear positive development Since 2014, Hapag-Lloyd has substantially grown transport volume and revenue At the same time, we were able to significantly reduce our unit costs 	
Profitability	 In a challenging market environment, we were able to steadily increase our operational result Hapag-Lloyds profitability has been consistently above industry average Profitability supported by improved ownership structure and synergies 	
Financial policy	 We have strengthened our capital structure and optimized our maturity profile At the same time we have reduced our investments to maximize free cash flow Therefore we were able to clearly deleverage over time And we managed to maintain an adequate liquidity reserve 	





Going forward, what do we assume?



Market structure

- Reasonable growth
- Reasonably rational capacity addition
- No further consolidation within Top 7 carriers
- Opportunities to de-commoditize



External restrictions

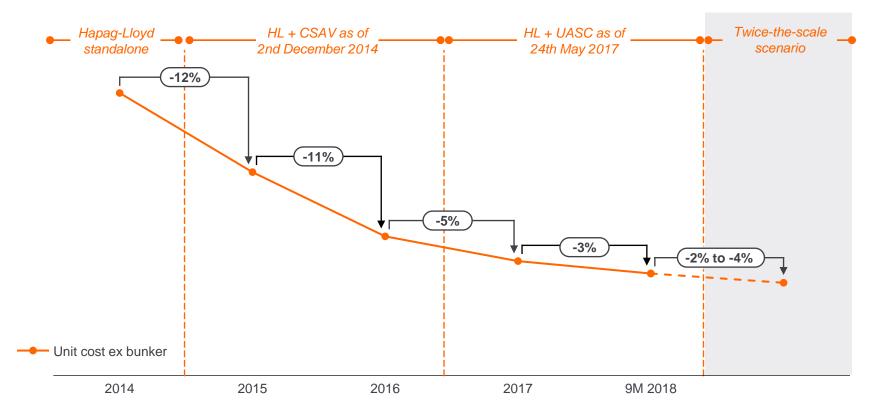
- Increasing legislative and societal pressure on environmental sustainability
- 3 alliances going forward

Technology opportunities

- Carriers build online channels to target smaller customers
- Automation opportunities for back-end processes
- Start-up companies remaining/entering logistics



In our industry marginal returns from further scale have diminished significantly



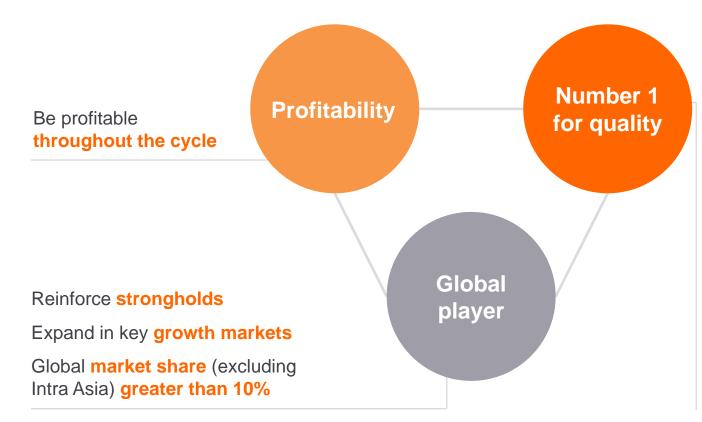


Hapag-Lloyd has a number of clear strengths to build on





Our Strategy 2023 has 3 overarching goals

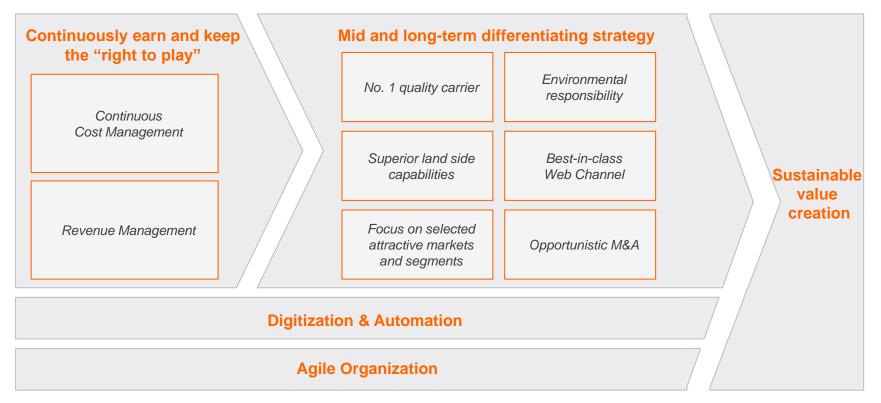


Deliver **unparalleled quality**, be **customer-oriented**, and **create value** for customers as well as **capture value** for Hapag-Lloyd

Focus on **customer** segments willing to pay for value



Overview of core elements to achieve the goals of our Strategy 2023





Continuously earn and keep the "right to play",

To enable our differentiation strategy, remaining cost competitive is a pre-requisite...

From vendor to partner

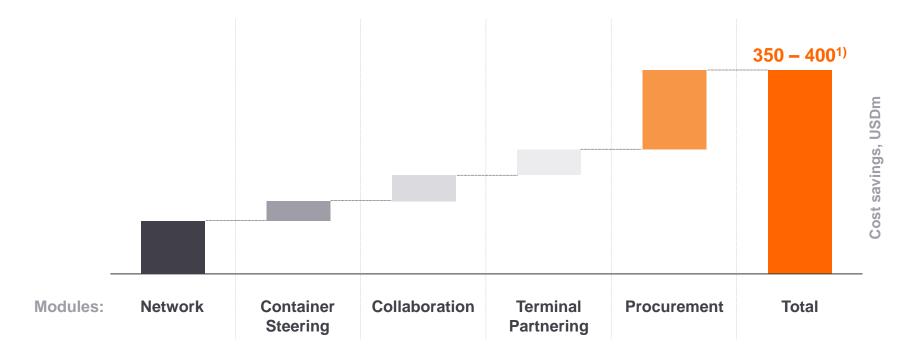


 Optimize transshipment flows





...and we launched a cost management program, structured in 5 modules with a savings run-rate of USD 350-400 million¹⁾ by 2021





Many of the initiatives are currently already in the implementation phase, with more to come

Network	Example: Transshipment	 Advanced analytics tool developed Optimize share of transshipment and direct cargo Optimization of all shipsystems
Container Steering	Managing surplus / demand	 Reduce empty moves Advanced analytics further enhanced Avoid container type imbalances through substitution Direct moves between customers to avoid depots
Collaboration	Example: Feeder network ONE	 Enhanced and jointly operated Feeder network Shift volumes from 3rd-party feeder to own services Review and expand collaboration opportunities
Terminal Partnering	Partnering approach	 Timely exchange of information Reduced waiting time Improved productivity Early departure



Revenue Management Excellence is based on Product, Pricing and Uptake Management



Reduced revenue leakage



Decision on Pricing

- Analytics-based decision support for dynamic pricing
- Data-driven tender pricing

Decision on Booking Uptake

- Better forecasting capabilities
- Automated acceptance decisions



To achieve our vision, we will transform Hapag-Lloyd's Pricing & Revenue Management in three phases...



Dedicated change management along the journey



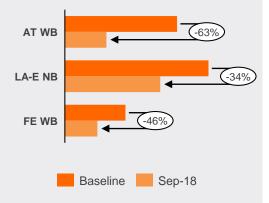
...which we started in 2018 with the "Contribution Boost"

Strengthening the basics: Contribution Boost



- Focus on 10 short-term initiatives with no major system changes
- Improve cargo mix steering and reduce revenue leakages
- Replacing least contributing cargo
- Ensure collection of Demurrage & Detention & local revenue
- Develop new Marine Fuel Recovery mechanism and implement same by the beginning of 2019

Examples: Reduction of low contributing business







Mid- & long-term differentiating strategy

Our strategy is based on our unique strengths and true differentiation through six strategic pillars



No. 1 quality carrier

Rationale: Proven willingness to pay for quality in the market

(V) Environmental responsibility



Rationale: Changing environmental regulation and a good asset base



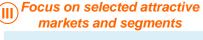


Rationale: Inland is a differentiator and can offer contribution beyond port-port

V) Best-in-class Web Channel



Rationale: Serve smaller customers by building the best customer front-end using our strong IT backbone





Rationale: Shifting market growth to emerging and niche markets

Opportunistic M&A

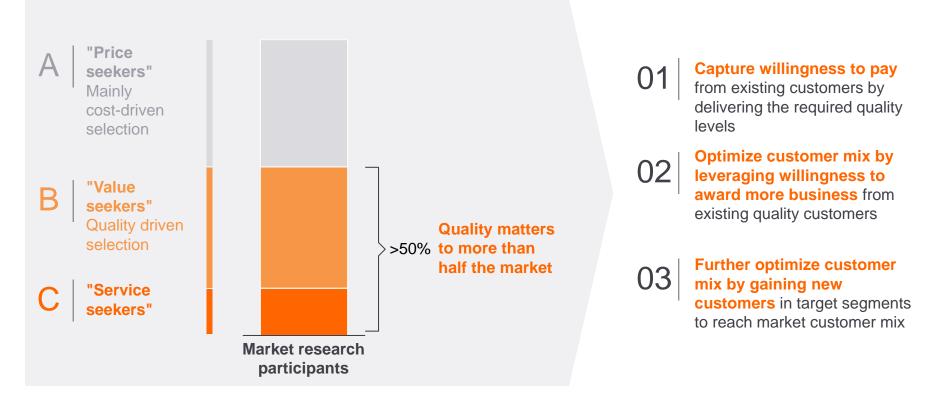


Rationale: Seize opportunities that support HL's strategic goals





Market research reveals that PROVEN and CONSISTENT quality matters to more than half the market...







...and we will deliver a clearly articulated core product to all customers and more for value and quality seekers

Premium Product

Diversified to target specific customer needs not addressed by base product

Improved



service levels for customers who value premium service level, as clearly differentiated products with price premium

Base **Product**

- Consistent across customers of all size. contract type, and industry
- **Clearly articulated** through quality promises
- **Transparent** with measured and communicated performance levels
- Calibrated "slightly above market average"





We have defined our future Quality Commitments – which will be an essential part of the "handshake" with our customers...





...and we have already taken the first steps on what we know is a multi-year journey to differentiate on quality...

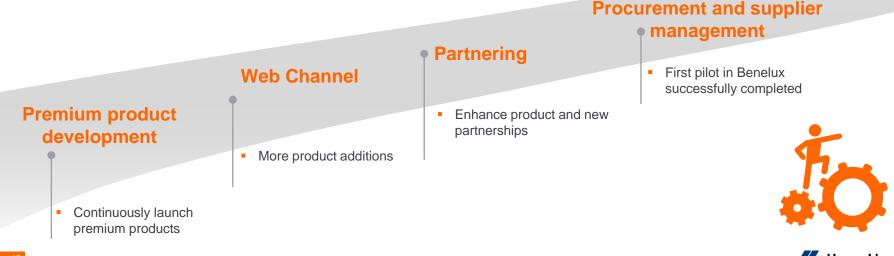
This will require us to reach deep down into our organizational structure and operational "engine room",

building on our proven track record of executing large scale projects.

We have already started mobilizing the organization to truly deliver on our initiatives,

and have the ability to systematically monitor progress and development and adjust course as necessary.

More to come...



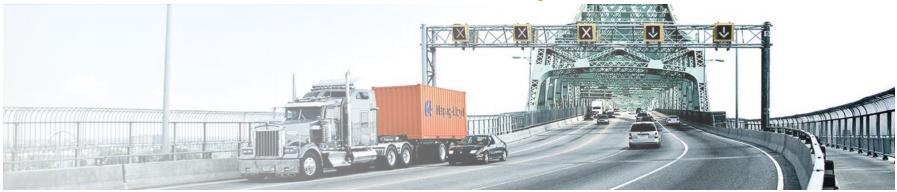
...and some of it is already in place today

Some examples of segments where customers are willing to pay for value





Hapag-Lloyd intends to offer more end-to-end business, as we believe this can be beneficial for all parties





Higher profitability by capturing some value pools and feed more contributing cargo onto our ships



Increased differentiation through better E2E service



Improved control over equipment flows and better steering of the imbalances Improved cost through integrated procurement and reduction of 1-way trips









Creating Shareholder Value through Strategy 2023

To recap, we have described the 3 goals of our Strategy 2023...



...and in financial terms our objectives are to:

01 Return more than our cost of capital

02 Deliver on our Financial and Non-Financial Targets





Profitability	ROIC (throughout the cycle) > WACC	
	[This implies an EBITDA-margin of ~ 12%]	
Deleveraging	Net Debt / EBITDA	≤ 3.0x
Equity	Equity ratio	> 45%
Liquidity	Adequate liquidity reserve of	~ USD 1.1 bn



Non-Financial Targets to be achieved until 2023

 =

Quality	Achieve best in class Net Promoter Score (NPS)	
	Measure and improve On Time Delivery	
Superior landside	Increase share of door-to-door business to over 40% of total by 2023	
Attractive Markets	Grow volume in selected attractive markets and achieve a market share of ~10% (excl. Intra Asia) in reefer market by 2023	
Environmental	Comply with or exceed all IMO environmental regulations	
Web Channel	Grow volume booked via Web Channel to 15% by 2023	



Wrap-up



Key takeaways	
Industry	 Marginal returns from further scale have diminished significantly We believe that the industry is at an inflection point and the future is about differentiation
Strategy 2023	 Hapag-Lloyd has a strong starting position to take the next step to become the number one for quality Customers are willing to pay for quality and value We have set up a robust strategy that differs from what others do
Strategy implementation	 We are convinced to succeed as we have proven repeatedly that we are able to implement the measures necessary to reach our self-imposed targets We looked at multiple scenarios and have a clear approach for all kind of defaults

• To ensure a successful implementation we will follow a set of clear principles



Agile Organization – Ongoing organizational improvements to implement Strategy 2023 CPO Joachim Schlotfeldt

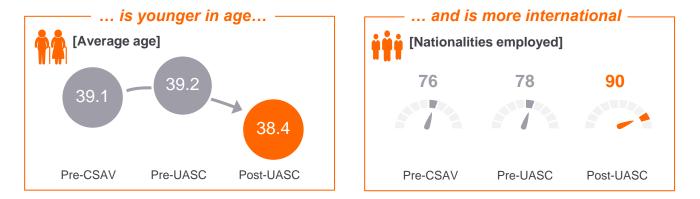
Hapag-Llo

* Thereof 191 own offices and 203 agents

~12,600 employees

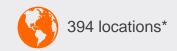


The "new Hapag-Lloyd"...



Hapag-Lloyd in numbers:







...and it's organization is in a strong starting position to master future challenges

Strong and recognized IT & process quality

Execution excellence

Capabilities

Sales and customer service

- **Global** Sales and Customer Service network
- Good brand perception with accessible and knowledgeable sales/CS staff

Global player

Global footprint and strong home turfs (Germany, Italy, Canada, South America, Middle East)

Ability to successfully manage large-scale projects, e.g. CSAV and UASC integration

People & culture

- Loyal, committed, and qualified workforce that is open to change
- Value-driven and principled organization





But to be able to execute Strategy 2023 successfully we need to modernize our organization and improve agility...

Introduction to Agile Organization

Our goal:

Increase the agility of the organization

- Faster decision making
- Continually learn and improve
- Develop projects flexibly
- Deal with risks earlier
- Partner easily with other players

Steps of the organizational transformation

Core Processes

Improve core processes, optimize / simplify organization

Quality Service Centers

Improve consistency and quality of service

Automation

Drive automation of standardized processes



...which requires streamlined processes, better tools and a focus on core business functions

Core Processes



Business Admin Excellence: Streamline planning and steering processes



Voyage Control: Increase schedule reliability



Cargo Control: Improve quality of allocation management and ship planning

Approach



- Optimize and simplify processes
- Introduce additional and better tools



Establishing Quality Service Centers will increase consistency and quality...



- 1. Improve the **consistency** and **quality** of the **service** provided by Hapag-Lloyd in Areas
- 2. Make continuous improvement of processes easier
- 3. Make process and system roll-outs / updates much faster and more reliable

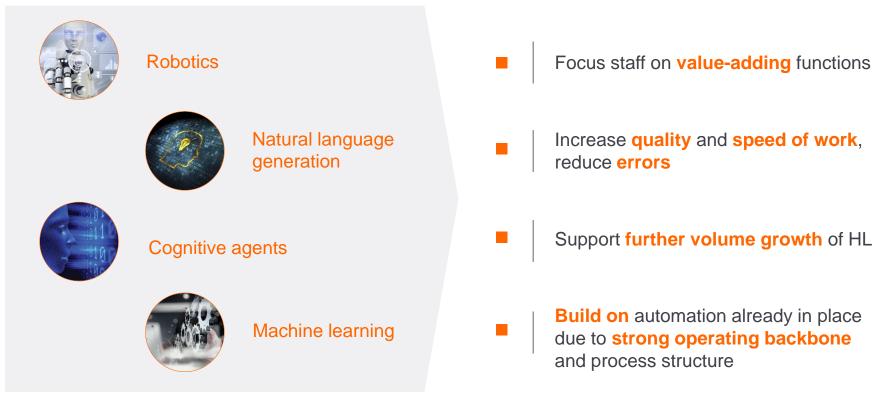


- Customer Service
- Operations
- Business Administration
- Build on extensive experience with bundling of non-customer facing processes in Global Service Centers in Mumbai, Chennai and Shanghai
- Quality Service Centers (QSC) already established in Atlanta and Suzhou
- Set up QSC in further Regions, e.g. Region Middle East (Mumbai)





...while automation will allow staff to focus on tasks with higher value-added

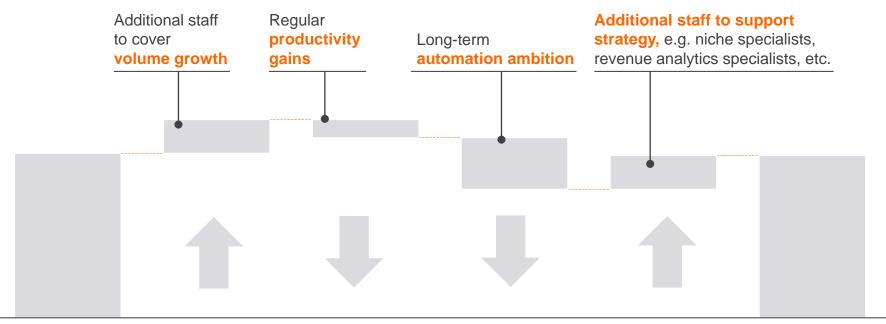




Our organization will look substantially different in 2023 with more analytically driven roles and reduced data entry & processing roles

Resource shifts

Illustrative



Starting point

Steady-state



Continuously earn and keep the "right to play" – **Procurement Focus** CPO Joachim Schlotfeldt



Hap

We will significantly strengthen our procurement and supplier management capabilities and competence



- Objective is to raise service levels and reduce cost i.e., improve value for money, not just drive down cost
- Impact on all levels of the organization: central, regional, and local
- Build up partnerships with our key suppliers



Procurement excellence program in transport aims at capturing the full potential by reducing costs and increasing service levels

Standard procurement methods

- Apply standard procurement tools
- Establish standards across Hapag-Lloyd

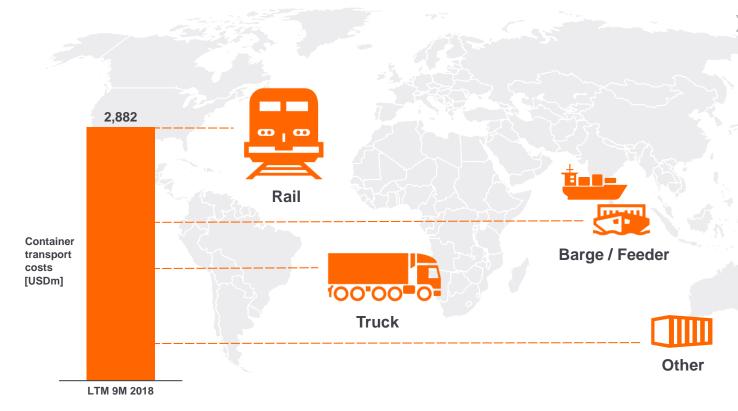
- Individual levers
- Develop market specific levers on Area level
- Focused enablement to ensure savings capture
 - Ci

 Ensure successful implementation





The procurement program will initially focus on transport spend and additional locally sourced spend categories...



Key takeaways

Transport spend fully in scope

- Further increase due to general cost inflation cannot be ruled out
- Additional locally sourced cost categories to be addressed

13 lighthouse projects across all regions already in implementation¹⁾

•



scale rollout in all Areas in 2019

...and the first results illustrate that this ambition is feasible and realistic

First pilot i	First pilot in Area Benelux completed with positive results	
\$	 Cost savings of mid single digit USD million as well as process and quality improvements 	 Europe-wide rail tender
	 Partnership discussions held with trucking and barge vendors 	 Currently addressing Germany, Central Europe and Indo-China
**	 Optimised modal mix 	 Thereafter broad-

Optimised modal mix \checkmark

Wrap-up



Key takeaways

Strong backbone

- Hapag-Lloyd became a truly global company over the last couple of years...
- ...and can build on acknowledged core competencies

Become
an agile
organization

- To adapt faster than competition to changing business environment and to adapt successfully Strategy 2023 we need to further modernize our organization and increase agility
- Several initiatives have already been implemented

Develop enhanced procurement capabilities

- With the enlarged organization and changing market environment also Procurement needs to change
- We will significantly strengthen our procurement and supplier management capabilities and competence



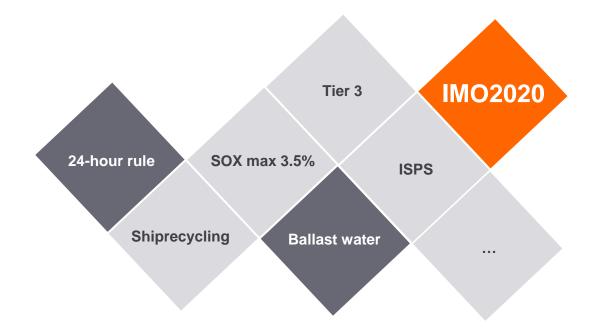
Environmental Responsibility – IMO 2020: Tackling regulatory challenges COO Anthony Firmin





Regulatory challenges have always played a role in shipping

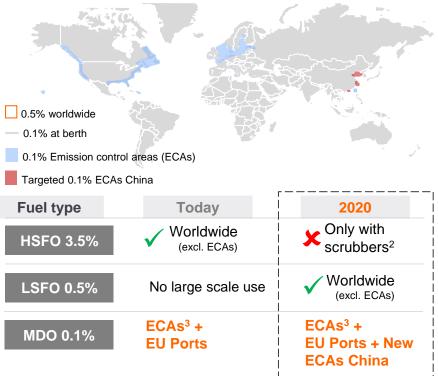
Hapag-Lloyd has successfully adopted new regulations throughout its history



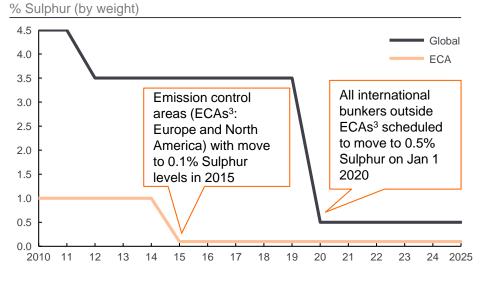


As of 2020, all ships will be required to use fuel with 0.5% sulphur content or less on all the world's oceans

IMO 2020 Sulphur Regulation



Bunker fuel Sulphur limit





There are three options to comply with IMO2020 but Low Sulphur Fuel Oil will be the key solution in the short term

Options for ensuring compliance



Estimated containership fleet as at 2020E



of the container world fleet will run on compliant fuels

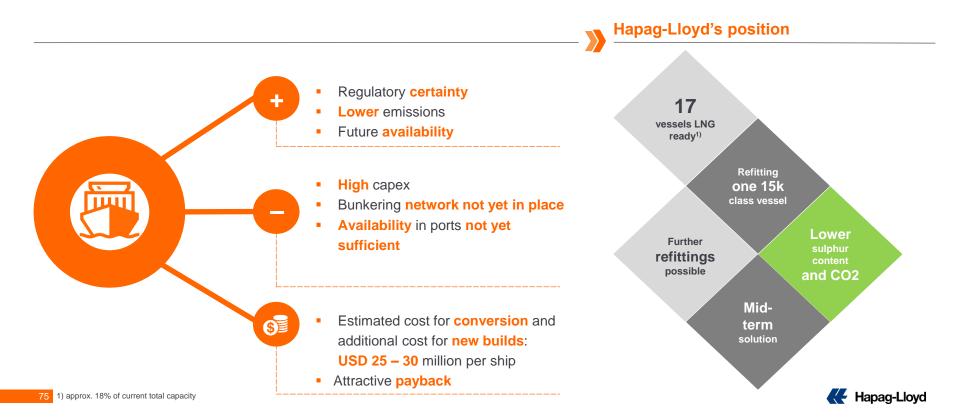




Liquefied Natural Gas (LNG)



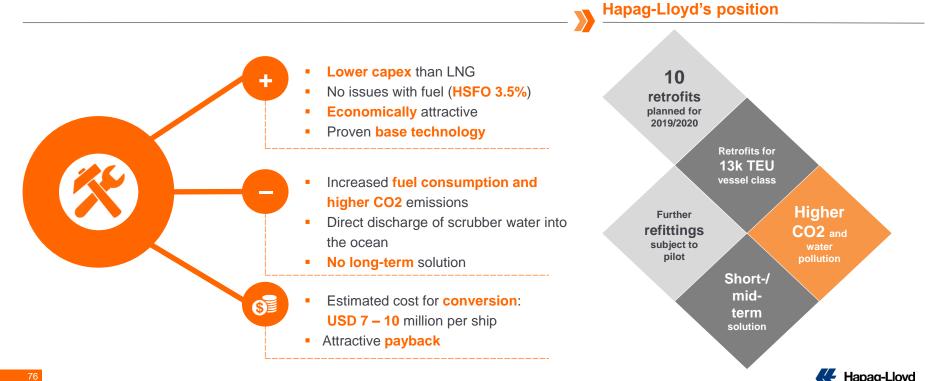
Hapag-Lloyd believes LNG could be the mid-term fuel solution for the shipping industry



Exhaust Gas Cleaning Systems (EGCS)



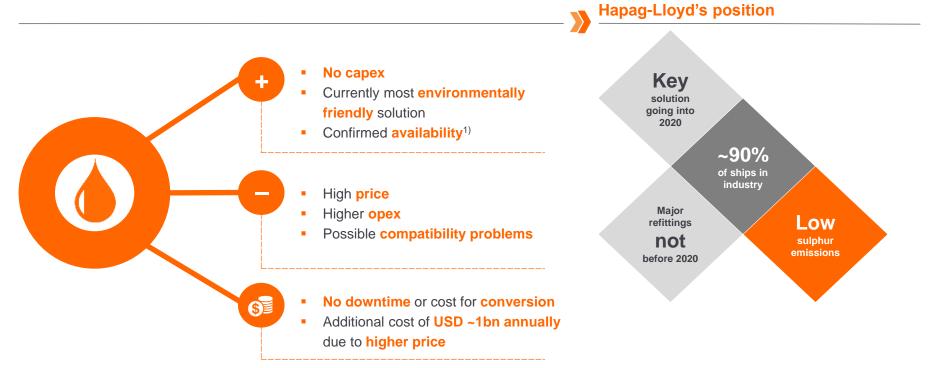
The use of EGCS is economically attractive as a short- to mid-term solution



Compliant Fuels



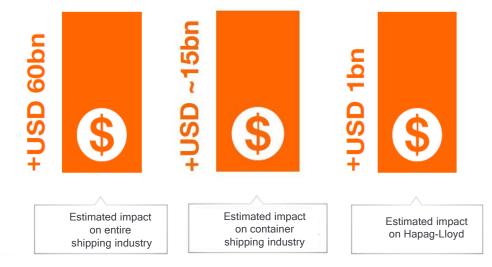
Compliant fuels are the key solution for ensuring compliance from 2020 onwards





The IMO2020 regulation will make the industry greener but it will come with a price

Costs will go up as both compliant fuels and investments into new technologies will be expensive



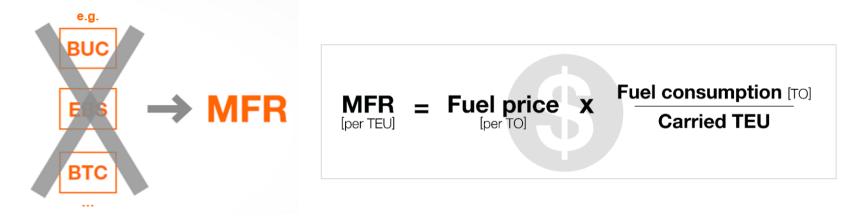
On the assumption that the spread between high-sulphur fuel oil (HSFO) and low-sulphur fuel oil (LSFO 0.5%) will be ~250 US dollars per tonne by 2020, Hapag-Lloyd faces additional costs of around 1 billion US dollars annually



To recover fuel related costs caused by the IMO2020, Hapag-Lloyd has developed a Marine Fuel Recovery (MFR) mechanism

- Marine Fuel Recovery Mechanism will be gradually implemented from beginning of 2019

 all customers will take part in this change
- Hapag-Lloyd will replace all existing fuel charges with a new MFR mechanism







The new MFR mechanism is logical, transparent and easy to understand

MFR creates transparency and is based on market data and averages for market class vessels

- Helps our customers predict and plan price development
 - Customer feedback on the MFR has been largely positive



 The MFR is based on market data (fuel consumption, fuel price and carried TEU) and derived from averages for Market Class Vessels



- Unique approach also considering price difference between 0.1% and 0.5% Low Sulphur Fuel
- Dominant and non-dominant legs are treated in the same way



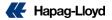
?

Governance is crucial – Hapag-Lloyd welcomes the Carriage Ban



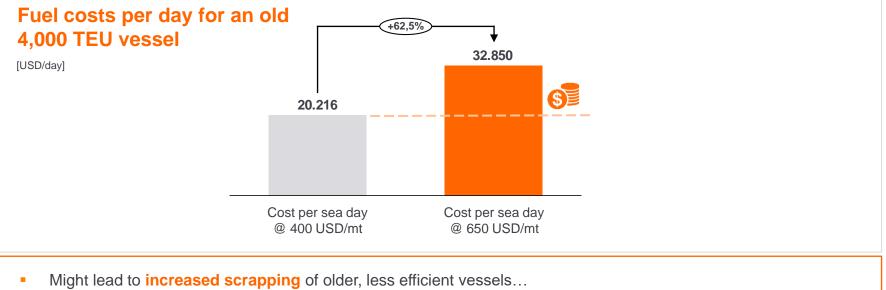
A robust enforcement regime is necessary for ensuring a level playing field





Will the new regulation affect the supply / demand balance in liner shipping?

Disadvantage of inefficient vessels will become more apparent as older vessels need to use more expensive fuels



...which would further improve supply / demand balance



Illustrative

Wrap-up



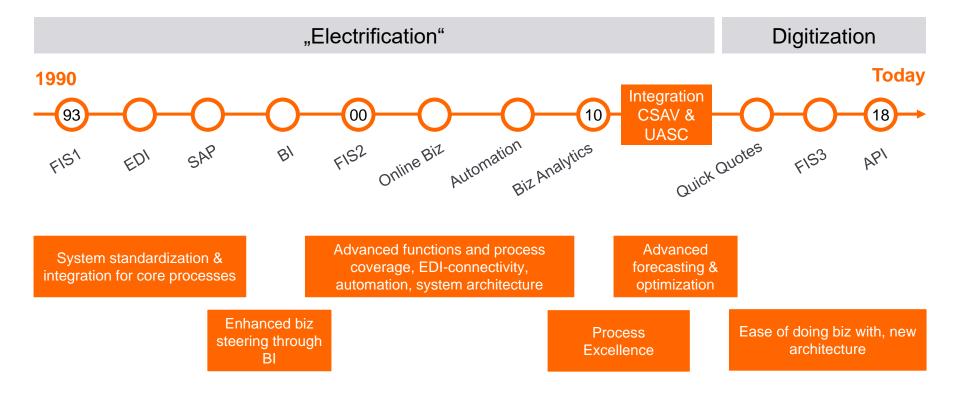
Key takeaways	
Regulation 2020	 IMO 2020 will effect the industry as a whole Three options are available to achive compliance (LNG, EGCS, Compliant Fuels) Majority of containerships will run on compliant fuel as of 2020
Hapag-Lloyd approach	 Hapag-Lloyd embraces new regulation as industry is becoming greener We will test LNG and install EGCS in 2019 / 2020 Compliant fuel most relevant solution in the short-term
Going forward	 MFR mechanism in place to tackle higher bunker costs Positive results of refitting and pilots will lead to further installation of EGCS and LNG IMO envisions significant emission reduction by 2050





Digital Transformation CEO Rolf Habben Jansen

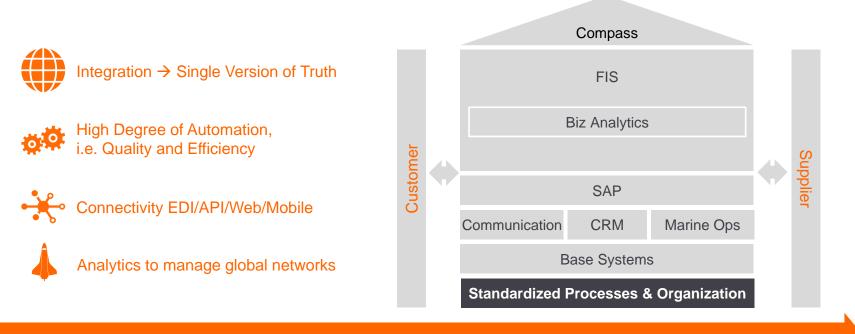
Hapag-Lloyd's journey to digitization started in the early 90's





Hapag-Lloyd's existing IT is the basis for our digitization efforts...

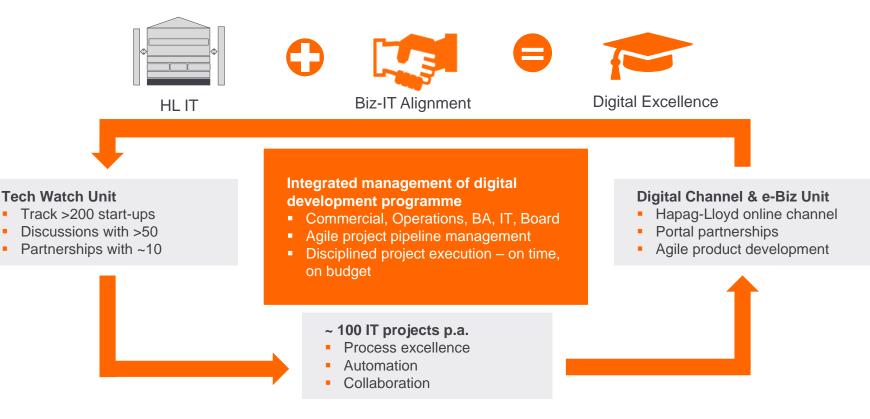




Excellent starting point to continuously enhance Hapag-Lloyd's service products and quality by leveraging digital technologies

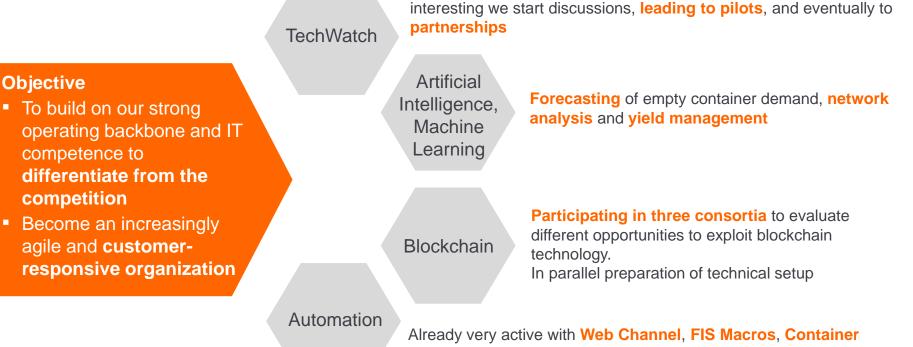


...which can only be successful if there is close alignment between Business and IT





Hapag-Lloyd is actively monitoring digital developments and partnering with leading-edge companies...



Steering, Auto Booking Confirmation, Auto Shipping Instruction and a steadily increasing number of simple process robots

We are closely monitoring developments. Where sufficiently



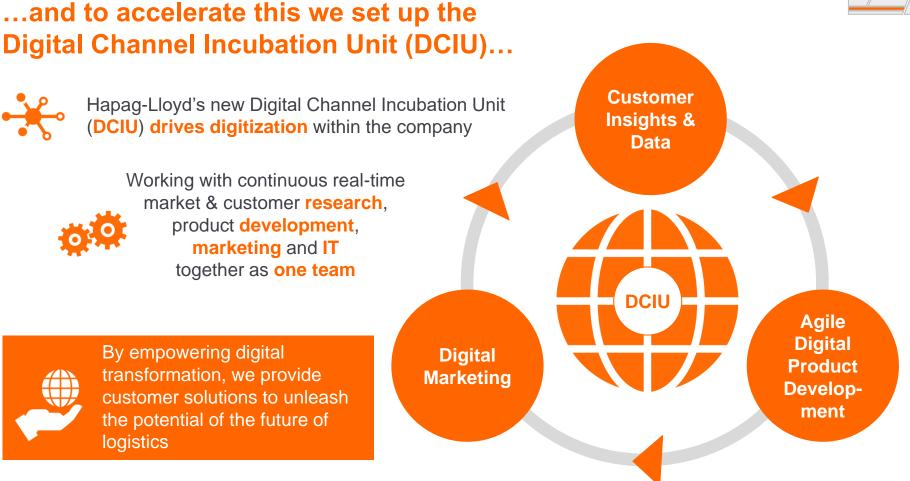
...as we know that technological innovations help to create new and better customer solutions...

While the basic customer needs have not changed much, customers today expect to conduct their business with the comfort of modern technology:

- Mobile applications
- Transparency
- Fast response







...who in a joint effort with IT & Business launched *Quick Quotes* in 2018...



24/7 access to the Quick Quotes tool whenever and wherever



Reception of rate in **immediate** response



Quotation with just a few clicks



Access for **all customers** regardless of size or location



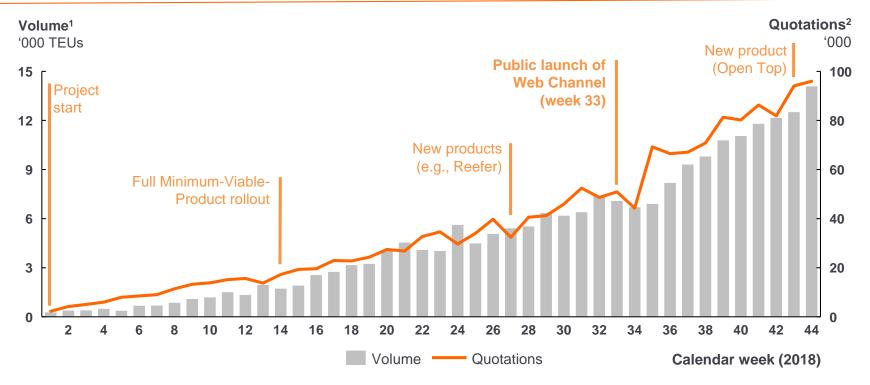
Flexible access to Hapag-Lloyds extensive global network





...which in 10 months has grown to around 6% of global Hapag-Lloyd volume – a business of over USD 0.5 bn annualized revenue!

Quick Quotes volume development





Wrap-up



Key takeaways

Single operating system	 Hapag-Lloyd has always been at the forefront of IT developments Our global single operating system is an industry acclaimed competitive advantage and a strong basis for further digital development
Digitization focus & customer solutions	 Providing customer solutions by driving digital transformation New focus on collaboration and customer centricity Digital Channel Incubation Unit (DCIU) drives digitization within the company and develops new digital products in an agile way
New products, features and enhancements	 We kicked off a number of potentially interesting collaboration efforts Web Channel has so far been a huge success Further digitization products and features are in the pipeline



Number One for Quality!

- Actively drive change by building on our capabilities
- Continually earn and keep our right to play
- Deliver unparalleled quality
- Become a more agile organization
- Ø
- Deal with regulatory changes in an environmentally friendly manner



Create new and better customer solutions through digitization



